MEMORANDUM OF UNDERSTANDING BETWEEN LARKSPUR-CORTE MADERA SCHOOL DISTRICT AND LARKSPUR-CORTE MADERA EDUCATORS ASSOCIATION

This memorandum of Understanding ("MOU") is entered into this 12th day of August 2022 by and between the Larskpur-Corte Madera School District ("District") and the Larkspur-Corte Madera Educators Association ("LCMEA") regarding an extension of Section 4.01.1 of the 2020-21 COVID MOU regarding additional pay for students live streaming.

The parties have met and agree as follows:

1. Section 4.01.1 of the 2020-21 COVID MOU states:

If there is a need for a teacher to have more than one model of instruction in one cohort then the teacher shall receive additional pay for each distance learning only student prorated at \$850 per school year per student.

- 2. The 2020-21 COVID MOU sunset on June 30, 2021
- 3. Section 4.01.1 of the 2020-21 COVID MOU was extended through June 30, 2022 and revised as follows:

If there is a need for a teacher to have more than one model of instruction (due to Test or 10 protocols) in one cohort classroom then the teacher shall receive additional pay for each distance learning only student live streaming prorated at \$850 per school year per student.

4. Section 4.01.1 of the 2020-21 COVID MOU will be extended through June 30, 2023 and revised as follows:

If there is a need for a teacher to have more than one model of instruction (due to Test or 10 protocols requiring mandatory isolation) in one cohort classroom then the teacher shall receive additional pay for each distance learning only student live streaming prorated at \$850 per school year per student.

For District: For LCMEA:

Dr. Brett Geithman, Superintendent Katie Tobes, LCMEA President